



## LOUGHINISLAND GAC

### Disability and Special Needs Policy

Loughinisland GAC is committed to the inclusion of all persons with a physical or mental impairment that has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities, from here on referred to as a disability.

This policy should be read in conjunction with the Club Equality Policy

As such our club will:

- Provide a welcoming and open atmosphere for disabled club members
- Provide a programme of activities for disabled club members
- Ensure that all club facilities are disability friendly and adhere to the relevant legislation in reference to disabled access.
- Ensure club facilities are open to use by Special Needs Schools or other community groups who cater for persons with a disability
- Attend Ulster GAA CPD courses on disability, special needs and the promotion of disabled games
- Provide a programme of disabled games in conjunction with other local GAA clubs in the area
- Ensure that positive images and role models of disabled people and disabled coaches will be represented in all resources, promotional and publicity material

2.1. To adopt a planned approach to eliminating perceived barriers which discriminate against groups. This will include widening the traditional approach and include communities experiencing disadvantage, poverty, and health inequalities.

2.2 To ensure that no-one working or wishing to work for or on behalf of the club receives less favourable treatment on the ground outlined in the Policy Statement above.

2.3 To give clear guidance to individuals working within the club, either employed or as volunteers, on the commitment to equal opportunities.

2.4 To ensure that all those who participate in Gaelic Games, at all levels and in roles receive fair and equitable treatment.

2.5 To ensure that the format and content of all competitions, regulations and assessments provide equality for all, except where specific situations and conditions properly or reasonably prevent this.

2.6 To ensure that all materials prepared, produced, and distributed by or on behalf of the club promote a clear image of the profile of all those who involved in the games.

### 3. Responsibly

The Club expects all those acting on behalf of the association to adhere to this policy. In pursuance of this policy the Club Executive Committee reserve the right to discipline any of its members or employees who practice any form of discrimination on the grounds of a person's age, gender, ability, race, religion ethnic origin, creed, nationality, social status or sexual orientation.

### Declaration

This document has been approved by the Club Executive Committee and serves as the working equal opportunities document of Loughinisland GAC.

Signed Jonathan Turley Date 10/1/2023  
Secretary

Signed Louise Kearney Date 10/1/2023  
Chairperson